



# School Uniform Policy

November 2024

'...these three remain: faith, hope & love; and the greatest of these is love.' 1 Cor 13:13

Rooted in faith, family & friendship.  
Growing in hope & aspiration.  
Flourishing in love.

friendship ★ hope ★ compassion ★ forgiveness ★ trust ★ thankfulness

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## 1. AIMS

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. OUR SCHOOLS LEGAL DUTIES UNDER THE EQUALITY ACT 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Natalie Slight, Deputy Headteacher and SENCCo who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## 3. LIMITING THE COST OF SCHOOL UNIFORM

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:



# SCHOOL UNIFORM POLICY

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, we only ask that the jumper, worn over the polo-shirt, features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items (jumper)

	Desired	Acceptable
<b>Day wear</b>	• navy blue polo shirt with school logo	• plain navy polo shirt
	• navy blue sweatshirt with school logo	• plain navy sweatshirt or jumper
	• navy blue cardigan with school logo	• plain navy cardigan
	• charcoal grey trousers	
	• charcoal grey shorts	
	• charcoal grey skirt	
	• charcoal grey pinafore	
	• navy blue checked dress	• blue checked dress
	• black shoes (no slip-ons or high heels)	
	• black ankle boots (no calf/knee boots)	
	• plain black or plain navy trainers	• plain black/navy trainers with logo
	• grey or white socks	
	• grey tights	
• waterproof trousers & wellies (YR only) for water play which can be left in school in a drawstring PE bag with school logo		

<b>PE Day wear</b>	• white t-shirt with school logo	• plain white t-shirt
	• navy blue shorts	
	• navy blue skort	
	• navy blue leggings	
	• navy blue joggers/tracksuit bottoms	
	• navy blue sweatshirt with school logo	• plain navy sweatshirt
	• plain navy blue zipped hoodie	
	• plain black or plain navy trainers	• plain black/navy trainers with small logo
	• black plimsolls	
	• 2 <sup>nd</sup> pair of trainers (KS2 only) for field PE lessons during winter/muddy conditions which can be left in school in a drawstring PE bag with school logo	• 2 <sup>nd</sup> pair of trainers (KS2 only) for field PE lessons during winter/muddy conditions which can be left in school in a drawstring PE bag
<b>Swimming</b>	• One piece swimming costumes or all in one swimsuit (girls)	
	• Lycra swimming trunks or all in one swimsuit, not baggy shorts (boys)	
	• Swimming hats must be always worn when in the pool.	
	• All jewellery should be removed prior to PE and swimming lessons.	

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. EXPECTATIONS FOR SCHOOL UNIFORM

### 4.1 Our school's uniform

We believe that wearing a school uniform gives the children a sense of belonging to our school and should be worn as a badge of pride, creating an identity for our school in the wider community.

The following uniform scheme is agreed by the governors and can be purchased from our supplier, Nationwide School Uniforms, via their website [www.nationwideschooluniforms.co.uk](http://www.nationwideschooluniforms.co.uk)  
PE kits should be worn all day on PE days.

On starting at St Anne's School children are provided with a book bag. Replacement book bags can be purchased (£7) from the school office.

Children should bring a coat to school each day and are encouraged to wear sun hats, caps, hats, scarves, gloves, wellington boots and snow boots as and when the weather dictates.

Long hair should be tied back using bands, bobbles and scrunchies in uniform or natural hair colours. Hair should not be dyed and extremes of style, for example shaved lines, patterns or full head, are unacceptable in school.

Please remember that only simple stud earrings (no hoops, sleepers or danglies) are permitted in school and should be removed for PE. Wrist watches are encouraged but all other jewellery, nail varnish, make-up and tattoos must not be worn for school.

### 4.2 Where to purchase it

- Our uniform scheme is agreed by the governors and can be purchased from our supplier, Nationwide School Uniforms, via their website [www.nationwideschooluniforms.co.uk](http://www.nationwideschooluniforms.co.uk)
- Parents are given opportunities to purchase or swap second-hand uniform, for example: During our Summer or Christmas Fayres.

## 5. EXPECTATIONS FOR OUR SCHOOL COMMUNITY

### 5.1 Pupils

- Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:
  - On the school premises
  - Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to Mrs Natalie Slight (Deputy Headteacher and SENDCo) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents/carers are also expected to contact Mrs Natalie Slight (Deputy Headteacher and SENDCo) if they want to request an amendment to the uniform policy in relation to:
  - Their child's protected characteristics
  - The cost of the uniform
- Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.
- Disputes about the cost of the school uniform will be:
  - Resolved locally
  - Dealt with in accordance with our school's complaints policy
- The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

## 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by our Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. MONITORING ARRANGEMENTS

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by Headteacher and Chair of Governors; and discussed with the Local Governing Board.

## 7. LINKS TO OTHER POLICIES

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Any questions or concerns regarding this policy should be made to:

**Name:** Elizabeth Hindmarsh

**Role:** Headteacher

**Date:** 14.11.2024